

**Reynolds School District #7**  
**Verification of Teacher and  
Paraprofessional Qualifications**  
**School Year: 2023-2024**

School: Wilkes Elementary School Date: 10/20/2023  
(mm/dd/yyyy)

Our school qualifies for Title I federal education funding through the Elementary and Secondary Education Act as amended (2015). This Act requires that teachers and paraprofessionals meet state and local certification and licensure. A paraprofessional provides academic or other support for students under the direct supervision of a teacher.

This notice provides information about the professional qualifications requirements for staff at our school as of 09/30/2023 (date) for the 2023-24 (school year).

Teachers and Paraprofessionals	Number	Percent
1. Teachers not meeting State certification and licensure requirements.	0	0%
2. Paraprofessionals not meeting State certification or licensure requirements.	0	0%
3. Inexperienced teachers.	9	29%
4. Inexperienced school leaders (principals, assistant principal, department heads, etc.)	0	50%
5. Teachers with emergency or temporary certification or licensure	0	0%
6. Teachers not teaching in subject or field for which they are certified or licensed.	3	10%
7.		

Submitted by: Adam Swientek Title: Principal

Signature: \_\_\_\_\_

The school district does not discriminate on the basis of race, color, national origin, sex, age, or disability in matters affecting employment or in providing access to programs and services and provides equal access to the Boy Scouts and other designated youth groups. The following person has been designated to handle inquiries and complaints regarding non-discrimination policies and to coordinate compliance efforts:

Name: Shaunice Silas Title: Executive Director of Human Resources

Address: 1204 NE 201st Ave. Fairview, Oregon 97024

Telephone: 503-661-7200 x4562 Email: ssilas@rsd7.net

Inquiries or complaints may also be directed to the Office for Civil Rights, U.S. Department of Education, 400 Maryland Avenue S.W., Washington D.C. 20202, or by calling (800) 421-3481 or (877) 521-2172 (TTY).

OFFICE USE ONLY			
Student ID #:	Date Distributed:		