

Reynolds Equity Committee
Meeting Agenda
Thursday, April 27, 2023
4:30-6:30 PM

Meeting Location:

Four Corners Collaboration Room
14513 SE Stark St, Portland, OR 97233

Join Zoom Meeting <https://rsd7-net.zoom.us/j/92995957306>

Meeting ID: 929 9595 7306

Present: Kim Richmond, Melissa Hicks, Maria Velez, Alyssa Reed-Stuewe, Branden McFarland, Nina Khanjan, Gustavo Olvera

4:30 – Introductions

- Name
- Role and group representation (parent/caregiver, student, RSD staff, community partner)
- History and connection to the Reynolds School District

4:45 – Committee Purpose & Structure

- An overview of Senate Bill 732 was provided, and a written version will be shared electronically with all committee members
- One of the major responsibilities of the committee is to advise the Superintendent and the Board on issues of equity. Members will also be able to bring their own equity topics to the committee for discussion and/or to propose/advise the Superintendent and the Board to take action.
- There will be times when members need to vote, a process such as Fist to Five can be used.
- The voices represented among the committee members will be integral in helping to move equity work forward across the district.
- The Reynolds Equity Committee is required to meet public meeting law. All meeting dates and locations must be publicly noted. The public can listen in on meetings but cannot make comments. All comments will be directed to the Superintendent and the Board. When there are issues of confidentiality, the committee members may hold an executive session that is closed to the public.
- The Reynolds Director of Equity and Student Success will coordinate the meetings, but the intent is to have member led meetings and agendas. Committee members may also decide to elect a committee chair to provide leadership.

5:15 – Defining Equity

- Each member reflected on the following question: What is your definition of equity as it relates to diversity, equity, inclusion, and belonging?
 - Notes were taken to begin developing a committee equity statement. The work will continue at the next meeting.

5:45 – Equity Topics and Priorities

- Members drafted a collective list of topics they want to address moving forward. The next meeting will consist of prioritizing topics.
- As the committee work gains momentum, topics will come to the committee such as patterns of bias incidents, and perspectives on board policies and district tools (e.g. Equity Policy, Every Student Belongs Policy, Reynolds Equity Tool for Decision Making, etc.)

6:15 – Equity Committee Meeting Calendar

- Members began discussion considerations for the frequency of meetings. There may be a need to meet throughout the entire calendar year in order to support any summer school concerns related to equity. Frequency of meetings will be further discussed at the next meeting, early June.
- Time, day, and location may vary and it's up for further discussion. The next meeting will take place in early June at the district office so that it serves as a more centralized location.

Handouts

- RSD Equity Policy
- RSD Every Student Belongs Equity Policy
- Reynolds Equity Committee overview
- RSD Equity Lens for Decision Making