

# REA One Year Survey Results



## Key Takeaways

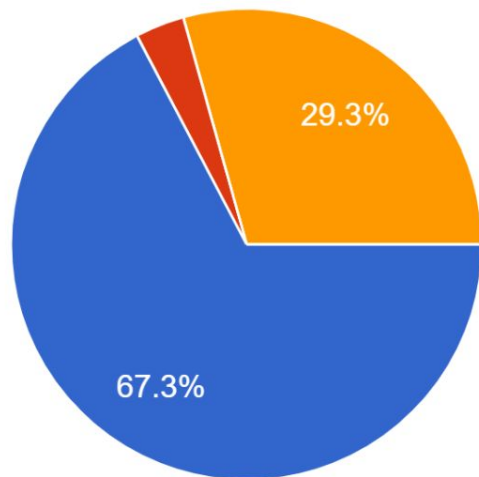
- 44% of members responded
- Stability is important to members
- Members do not want to make less next year than this year

When asked what is most important in a potential rollover of the CBA, the top three responses:

- Maintain a Step and Longevity
- Maintain the Insurance Pool
- COLA

Would you accept a status quo contract (no step or longevity freeze, and no cut to the District insurance pool contribution) with COLA?

266 responses



- Yes
- No
- Maybe. Depends on the COLA.

# Minimum Acceptable COLA

When asked what is the minimum COLA members would accept in a one year, status quo contract:

- 47.3% of respondents would accept a 1% COLA or less
- 67.3% of respondents said they would accept a 2% COLA

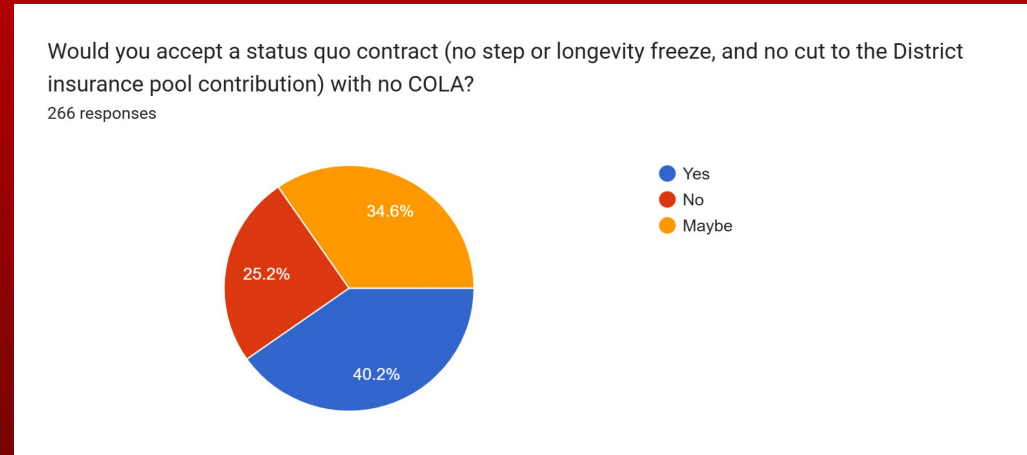
# 44% of REA Members Responded to Survey

Yes = 40.2% of respondents

Maybe = 34.6% of respondents

Many “maybe” comments focus on stability and final details, ie.

- Personal financial impact (insurance vs COLA vs step)
- Equity in cuts
- Saving colleague jobs and programs



## Questions

1. RSD's presentation stated "any increase in the cost of the CBA will increase our projected deficit."
  - a. An increase in our initial proposal, or an increase of a year's step and longevity etc. in the current CBA?
  - b. Would a contract rollover (no increase) result in more cuts?
2. Do any of the District's financial numbers consider the 58 certified FTE cuts?
3. If we accepted the District's initial proposal, would any cut positions and programs be restored?