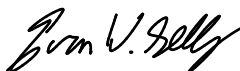


**Memorandum of Agreement Between Reynolds School District and Reynolds Education Association
on Comprehensive Distance Learning and the Establishment of an Assessment Center for
Special Education Eligibility Testing**

The Reynolds School District (RSD) and the Reynolds Education Association (REA) hereby agree to the following Memorandum of Understanding (MOU) for the purpose of setting forth the terms and conditions regarding the delivery of Special Education Eligibility Testing (SEET) during Comprehensive Distance Learning (CDL). In accordance with Governor Kate Brown’s emergency orders and ODE guidance under Ready Schools Safe Learners for alternative methods of delivery of instruction, the District and Association, in order to assure the safety and well-being of all students and staff, hereby agree to the following terms and conditions for resumption of one-to-one SEET:

1. **Air Quality:** Any and all SEET will take place only in selected RSD buildings that are equipped with a combination of HVAC and portable air cleaners that mitigate the potential spread of COVID-19 per ODE/CDC/ASHARE guidelines. Each site will follow best practices and PPE protocols recommended by the Ready Schools Safe Learners, all of which will be overseen and enforced by an identified site supervisor.
2. **Staffing:** All members staffing at the SEET centers will be voluntary. Members who volunteer to take on these special assignments, in addition to their “regular work load,” shall be fully compensated for their time at peridium hour for hour, as laid out in the Special Consideration Compensation Guidelines under CBA Article #26, Appendix F. Members will have the right to withdraw as a volunteer at any time without penalty.
3. **Safety:** All ODE and CDC guidelines regarding safety protocols and personal protective equipment will be followed. RSD will submit a complete blueprint for delivery of SEET in a one-to-one setting as per CDL guidance from ODE. If an outbreak should occur, an authorized safety plan will be followed which includes informing all potentially impacted members, other staff, students, and their families.
4. Additional necessary MOU’s may be negotiated. This Memorandum shall not modify any other terms and conditions of the parties’ CBA not specifically addressed herein.
5. This Memorandum will only pertain to SEET testing sites and is not precedent setting for future bargaining agreements.
6. This Memorandum shall expire on June 30, 2021, or upon a change of instructional model.

REYNOLDS EDUCATION ASSOCIATION



10/21/2020

Evan Selby, REA President



10/21/2020

M. Nasser Marsh, Bargaining Chair

REYNOLDS SCHOOL DISTRICT



10/21/2020

Dr. Danna Diaz, Superintendent of Schools



10/21/2020

Robert Neu, Assistant Superintendent of HCM