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The sixteenth open bargaining session between Reynolds Education Association (REA) and Reynolds School District (District) was held on January 13, 2022 by Zoom call.

This session was to discuss Articles 22, 23, 26 C, 27

**Teams were introduced as follows:**

**REA Bargaining Team** – All present

**District Bargaining Team** – All present, except Director Cayle Tern

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### **REA Counterproposal**

**Articles 22, 23, 26, 27 presented as a package. REA and the District previously agreed upon Articles 23, 26 and 27 as part of a package with Article 22.**

**1. Article 22 – Employee Compensation (offered as a package with Articles 23, 26, 27)**

- i) A. Salaries - Proposed base salary increase of 7.5% for 2021-2022, effective January 20, 2022; 5% base salary increase for 2022-2023, effective July 1, 2022; 3.5% base salary increase for 2023-2024, effective July 1, 2023; updated dates for new contract duration.
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### **District Counter**

**Articles 22, 23, 26, 27 presented as a package. REA and the District previously agreed upon Articles 23, 26 and 27 as part of a package with Article 22.**

**1. Article 22 – Employee Compensation (offered as a package with Articles 23, 26, 27)**

A. Salaries - Proposed base salary increase of 7% for 2021-2022, effective February 1, 2022; 5% base salary increase for 2022-2023, effective July 1, 2022; 3% base salary increase for 2023-2024, effective July 1, 2023.

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**REA and the District discussed proposals.**

**Article 22, Employee Compensation** – Tentative Agreement as a package with Articles 23, 26, and 27.

**The District and REA discussed next steps.**

REA and District will meet on 1/14/2022 to discuss the ratification process.