



Reynolds School District  
Administration Offices  
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*Joint statement from REA, OSEA, RAA and RSD Cabinet*

Recent COVID-19 precautionary guidelines set forth by the Governor make it clear that schools are not directly impacted by the freeze order. The Governor's guidelines do, however contain suggestions for schools that might help with efforts to reduce the spread of the virus.

<https://content.govdelivery.com/accounts/ORED/bulletins/2ac6991>

In an effort to do our part limiting exposure during the freeze, members from REA, OSEA and RAA have come to a mutual agreement that the following interventions are warranted and appropriate for the duration of the current freeze.

1. The MOU documents signed by both OSEA and REA specific to Comprehensive Distance Learning will remain in effect, as agreed upon.
2. REA members will continue to have the freedom to work from the building, but will be encouraged to work remotely, if their ability to perform necessary duties is not compromised.
3. If supplies or equipment are necessary for REA members to work from home effectively, reasonable accommodations will be made at the discretion of the building principal.
4. OSEA members will be furnished with the necessary tools and equipment to work remotely and will be afforded the ability to do so, to the extent possible, as determined by the building principal or department supervisor.
5. RAA members will work from home to the extent possible, as determined by their direct supervisor.
6. Language specific to the district CDL substitute protocols will be adjusted to reflect the ability of substitutes to work remotely to the extent it is possible.
7. No visitors will be afforded entry into school buildings during the freeze period. All drop-offs and pick-ups will be managed outside.



www.reynolds.k12.or.us