

	11-12	12-13	13-14	3-year cost
Step 11-12	683,554	686,972	707,581	2,078,107
1/2 Step 12-13		284,000	284,000	568,000
<i>100 Health (50/50 each 6 months)</i>		489,750	653,000	1,142,750
<i>\$100 Health (50/50 each 6 months)</i>			489,750	489,750
1% STIPEND at the Top		260,000		260,000

2011-2014 Proposal Costs

4,538,607

May 23, 2012 12:30pm

The District bargaining team wants to settle the contract today. We need students back in school tomorrow. The district has increased the offer considerably to over \$4.5 million in increased salary and benefits for a three-year contract.

2011-12

Full Step increase

Column increases for staff who earned them through additional education

2012-13

½ step increase

Column increases for staff who earned them through additional education

September through February: \$50 increase to insurance from \$900 to \$950 per month

March through August: an additional \$50 increase to insurance from \$950 to \$1000 per month.

1% stipend to staff who were at the top step in 2011-12

2013-14

2% cost of living increase, if state funding is appropriated and received at \$6.4 billion or greater

Column increases for staff who earned them through additional education

September through February: \$50 increase to insurance from \$1000 to \$1050 per month

March through August: an additional \$50 increase to insurance from \$1050 to \$1100 per month.