

District's Package Proposal #2  
4/27/12 Mediation

- All Tentative Agreements as set forth in District's Final Offer of 4/19/12 (as amended by 4/27/12 List of Corrections.”)
- Article 3.E (Miscellaneous): RSD agrees to return to current language 2009-11 Contract.
- Article 5 (Employee Rights)
  - J: District will return to current language 2009-11 Contract.
  - M: REA proposal is rejected. Current contract language.
  - N: REA proposal is rejected.
  - O: District's Final Offer of 4/19/12.
  - P: REA 4/27/12 proposal accepted.
  - Q: District's Final Offer of 4/19/12.
- Article 7 (Employee Work Year): RSD's Final Offer of 4/19/12.

- A.5: Replace REA's 4/27/12 proposal with the following: "By September 1, 2012 the District shall develop procedures to disseminate information to members on a need-to-know basis when such members are assigned to work with or supervise students who (1) have a behavior plan as part of IDEA or 504 plan; or (2) are subject of a report made to the school by the County Juvenile Department, in accordance with ORS 419B.015. The Building Representative and Association President will be provided with a copy of the District's procedures."
- 18.C: RSD 4/19/12 Final Offer.
- Article 24 (Funding): District's proposal set forth in its Final Offer of 4/19/12.
- Article 25 (Reduction in Force): District's proposal set forth in its Final Offer of 4/19/12.
- Article 26 (Special Education)
  - Current language 2009-11 Contract. Reject REA's 4/27/12 proposal in 26.E.1 and E.2.