



**RESOLUTION #2020-2021-027**

**RESOLUTION COMMITTING TO THE SAFETY AND WELLBEING OF OUR ASIAN/ASIAN AMERICAN AND PACIFIC ISLANDER COMMUNITIES AND DENOUNCING XENOPHOBIC, RACIST, AND ANTI-ASIAN ATTACKS**

**WHEREAS**, Reynolds School District believes we have a responsibility to understand and intentionally work to eliminate racism in our systems, curricula, classroom cultures, and relationships with our students, families, staff, and each other; and

**WHEREAS**, Reynolds School District celebrates the rich diversity of our school community and recognizes that 16% of our students, 3% of our staff, and 7% of Multnomah county's residents identify as Asian/Asian American and Pacific Islander; and

**WHEREAS**, Reynolds School District recognizes the role of current and historical events which have bred misinformation, hysteria, stigma, scapegoating, and racial and ethnic discrimination; and

**WHEREAS**, Reynolds School District recognizes and acknowledges that our Asian/Asian American and Pacific Islander communities have historically experienced discrimination, xenophobia, hate crimes, microaggressions, and overt racism resulting in historical trauma, feelings of invisibility, and negative effects on the overall health and wellbeing of our community members prior to and recently amplified by the COVID-19 pandemic; and

**WHEREAS**, Reynolds School District is committed to the safety and wellbeing of our Asian/Asian American and Pacific Islander students, families, staff, and community members and ensure that they are not alone and will be supported to stop the spread of xenophobia and racism; and

**WHEREAS**, Reynolds School District is proud to partner with Reynolds Education Association (REA), the Reynolds chapter of the Oregon School Employees Association (OSEA), and the Reynolds Administrative Group (RAA) to provide members with resources and professional development to provide staff with the tools necessary to recognize and dismantle racism and oppression; now, therefore,

**BE IT RESOLVED** that Reynolds School District calls on all community members to join us in condemning racist attacks and microaggressions against Asian/Asian American and Pacific Islanders (AAPI) in all forms and renewing our commitment to speak out against such attacks, defend and protect those targeted, and seek justice and accountability against those who commit hate crimes against AAPI community members; and

**BE IT FURTHER RESOLVED** that Reynolds School District denounces hate crimes, hateful rhetoric, and hateful acts against Asian/Asian American and Pacific Islanders, and works to ensure that AAPI students, families, staff, and community feel safe and welcome, both during this COVID-19 pandemic and beyond.

Adopted this 28<sup>th</sup> day of April 2021.

Signed:

  
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Chair, Reynolds School District Board of Directors

Attest:

  
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Superintendent/Clerk