

	OUTCOMES & STRATEGIES		FSI	CTE	EIIS	HSS	SIA
	Outcome-A	In order to give voice to our marginalized populations, we will remove barriers, hold high academic expectations and elicit and honor all voices.					
Strategies	A1	Ensure lower class size averages through additional teaching staff.					x
	A2	Enhance career technical education and work-based learning opportunities for high school students.				x	
	A3	Provide staffing and planning time to support ninth grade students on track.				x	
	A4	Increase dual credit opportunities for high school students.				x	
	A5	Provide targeted attendance supports and interventions through specialized staff.				x	
	Outcome-B	We will offer continuous learning opportunities from onboarding to retirement for all staff to develop the skills, knowledge, and confidence to accelerate student outcomes					
Strategies	B1	Implement Professional Learning Communities focused on high effect instructional practices and collective efficacy.				x	x
	B2	Provide professional learning opportunities focused on high effect instructional practices and collective efficacy.	x				
	Outcome-C	We will interrupt bias and microaggression in instructional practices.					
Strategies	C1	Provide instructional staffing and supplies to support core reading and math programs.	x				x
	C2	Provide access to diverse resources and media literacy through Media Specialists.					x
	C3	Provide staffing to support language needs for Newcomer Students.					x
	C4	Increase opportunities for extended day and year learning, as well as flexible and personalized learning.				x	
	Outcome-D	We will promote a healthy learning and working environment that provides students and staff with the skills, social support, and environmental reinforcement they need to adopt long-term, healthy behaviors					
Strategies	D1	Ensure well rounded education through additional administrative and restorative justice staff.				x	
	D2	Provide increased and equitable access for students and families to social, mental and behavioral health supports through increased mental and behavioral health staff and services.				x	x
	D3	Implement family engagement and partnership opportunities.				x	x