

## ARTICLE 16

A In an effort to enrich the educational social and economic life of the communities served by the Reynolds School District, the union will not withhold its labor in any form during the life of this contract. The district will not deplete the human and financial resource of the district by contracting out district jobs as long as bargaining unit personal can perform needed tasks.

In the event of a strike, there shall be no replacement of classified employees, adjustments in work schedule or duties due to the strike. In consideration for which employees will continue to report for work where scheduled.