

OSEA

AFT Local 6732
A Member's Union

OSEA NEGOTIATIONS 2018-2021

PROPOSAL

YEAR 1

1% Cola

Drop: Step 1

Add: Step 11 (3%)

No Smoothing

Move Bus Drivers
to MECH 1 Column

YEAR 1

YEAR 2

1% Cola

Step

No Smoothing

YEAR 2

YEAR 3

1% Cola

Step

4% Smoothing

Minimum Wage
Adjustment

YEAR 3