

## Article 15 - Association Dues

- A. Any regular classified employee who is a member of the Association or who has applied for membership may sign a dues deduction statement, provided by the Association, for authorization of an automatic payroll deduction.
- B. As provided in ORS 243.650, the Association shall continue to assess an amount equal to the Association dues, per month the employee works, to be paid to the Association or to a charitable organization, provided evidence of a bonafide religious objection to the Association is furnished as outlined in ORS 243.666. This assessment is to defray the cost of representation and negotiations from the individuals who are not members of the Association.
- C. Notwithstanding the above, all other provisions of ORS 243.666 shall remain in full force and effect.

## ~~Article 16 - Strike and Work Stoppage~~

- ~~A. In consideration of the terms of this agreement, neither the chapter nor the personnel represented thereby will authorize, cause, engage in or sanction any form of concerted work stoppage or slowdown during the length of this contract. The chapter and personnel will act in conformance with the provisions of the Oregon law governing strikes. In the event of a teacher's strike, there shall be no replacement of classified employees. Adjustments in work schedule or duties due to strike shall not be deemed a lockout. In consideration for which, employees will continue to report for work where scheduled or be deemed on strike in violation of this agreement.~~
- ~~B. In the event that any employee or employees in the bargaining unit violates paragraph A above, the District shall serve notice to the Association and the employee or employees of the violation. Employees not returning promptly to work after notice may be disciplined which could result in dismissal following due process.~~
- ~~C. The District agrees that the employees within the bargaining unit shall not be locked out from performing their duties with the District during the life of this Agreement. Adjustments in work schedules or duties due to a strike shall not be considered a lockout.~~

## Article 17 - Separability

If any provision of this Agreement is held to be invalid by operation of law or by a tribunal of competent jurisdiction, or if compliance with or enforcement of any provision should be restrained by any such tribunal, the remainder of the Agreement shall not be affected thereby; and upon request of either the Board or the Association the parties shall enter into negotiations for the purpose of attempting to arrive at a mutually satisfactory replacement for such invalidated provision.