

TA (iv) 5-16-18 B-H

May 16, 2018
OSEA Chapter 37

Article 25 – Non-Discrimination

The Union Association shall represent all classified employees in the school district within the bargaining unit equally and without discrimination. All references to employees covered by this Agreement designate both sexes, and wherever the male gender is used, it shall be construed to include both male and female employees.

The District will follow all applicable District policies, including GBA – Equal Employment Opportunity and GBNA/GBNA-AR-Hazing/Harassment/Intimidation/Bullying/Menacing Staff, as well as federal and state law in providing a discrimination and bullying/harassment free work environment free of bullying/harassment and discrimination, including discrimination on the basis of race, color, religion, sex sexual orientation, national origin, marital status, age, veterans' status, genetic information and disability.