

## **Article 25 – Non-Discrimination**

The Association shall represent all classified employees in the school district within the bargaining unit equally and without discrimination. ~~All references to employees covered by this Agreement designate both sexes, and wherever the male gender is used, it shall be construed to include both male and female employees.~~

The District will follow all applicable District policies, including GBA – Equal Employment Opportunity and GBNA/GBNA-AR – Hazing/Harassment/Intimidation/Bullying/Menacing Staff, as well as federal and state law in providing a ~~discrimination and bullying/harassment free~~ work environment free of bullying/harassment and discrimination, including discrimination on the basis of race, color, religion, sex, sexual orientation, national origin, marital status, age, veterans' status, genetic information and disability.