Reynolds School District and OSEA Tentative Agreements April 18, 2018

Article 3 – Physical Examination

Article 6 - Unpaid Leaves of Absence

Article 9 - Holidays

Article 15 - Association Union Dues

Article 16 - Strike and Work Stoppages

Article 17 - Separability

Article 20 - Grievance Procedure/Contract Maintenance

Article 22 - Meetings and Conventions

It is further agreed that the above-named articles will be reviewed in accordance with OSEA's housekeeping proposal and that the following housekeeping changes will be made, where needed, in the final version presented for signatures:

- 1. Where the CBA refers to the pronoun "he", the pronouns "he/she" will be inserted to replace the pronoun "he".
- 2. Where the term "Association" appears in the CBA, the word "Union" shall replace the word "Association".

For the District:	For the Union:
Name 4 / 18/18 Date	Name 4-18- (8)