

Employer Costs	Year 1	Year 2	Year 3
PERS BOND	11.75%	12.10%	12.70%
PERS WEIGHTED	11.00%	11.00%	17.00%
Medicare/FICA	7.65%	7.65%	7.65%
WC	0.50%	1.70%	1.70%
Unemployment	0.26%	0.45%	0.45%
	31.16%	32.90%	39.50%

Updated 11/1/17 by Finance

21	27
10.5	13.5

Employer Costs	Base 2016-17
PERS BOND	5.93%
PERS WEIGHTED	10.00%
Medicare/FICA	7.65%
WC	0.50%
Unemployment	0.26%
	24.34%