

Article 17

Substitute and Student Teachers

A. Substitute Teachers

1. Posting:
A list of all substitutes shall be made available in each building by October 1 of each year of this Agreement. The building staff shall have access to updated lists throughout the year.
2. ~~Employees~~ **Unit members** will follow the current procedures established for the District sub finder system.
3. **Professional Development/Training:**
The Association and District agree that in order to provide continuity of services for students that it is important for long-term substitutes who work ten (10) or more consecutive days in the same assignment to receive professional development, trainings, and work days that are applicable to the job she/he is performing.
4. **The District may create a permanent pool of substitute educators by hiring additional licensed staff. Membership in the bargaining unit of such teachers shall be determined by Article 1 of this Agreement.**

B. Student Teachers

Student teachers and observers shall only be placed with District teachers who have agreed to placement.

The entire honorarium paid by the college or university, subject to federal and state withholding, shall go to the supervising teacher. The District will advise the teacher of the amount and type of honorarium at the time the teacher is being asked to be a supervising teacher.