



Reynolds School District #7
Administration Building
1204 NE 201st Avenue
Fairview, OR 97024
503-661-7200 • FAX 503-667-6932

LETTER TO CLASSIFIED EMPLOYEES

May 16, 2012

Dear Classified Employee,

As you know, the Reynolds Education Association (REA) has given the District notice that the teachers in our district will go on strike on May 21, 2012. While we sincerely hope that this does not happen, we must be prepared for it.

This letter outlines the expectations of the District in the event of an actual work stoppage by the teachers. As a classified employee, you will be expected to work, which may mean that you will need to cross a picket line of teachers. Failure to report to work following your normal schedule could result in discipline.

The plan for school operations includes school closure during the early days of the any strike. This closure will begin on May 21, 2012. We want you to know that you will still be required to work during these days of closure. Please report to your usual assignment on those days, unless otherwise directed. During the school closure, classified employees will engage in specific job-related training in preparation for the next school year. Additional tasks will be assigned as appropriate.

Reynolds School District appreciates your understanding and commitment during this time period.

Sincerely,

Jennifer Ellis
Director of Human Resources

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LETTER TO ALL COACHING STAFF

TO: All Coaches, Reynolds School District
FROM: Jennifer Ellis, Director, Human Resources
RE: Extra-Curricular Programs during the impending Teacher Strike

DATE: May 16, 2012

The Reynolds School District has received notification of an impending teacher strike, effective May 21, 2012. In the District's planning for the strike, it has been determined that only varsity level sports will be offered to students. Any members of the teacher's union who elect to strike cannot continue to coach during the strike; however, non-teacher union coaches are required to continue in their capacity as coaches. In the event that a non-union coach refuses to coach, s/he is relinquishing his/her right to coach for the District.

Coaches who are not members of the teacher's union who coach lower than varsity level sports will continue to receive their pay even though they are not coaching, but are encouraged to assist with the varsity program. Coaches who are teachers and elect to perform their job during the strike and who coach lower than the varsity level, will also continue to receive their pay even though they are not coaching; however, they are also encouraged to assist with the varsity program.

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