

Reynolds School District #7
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## LETTER TO ALL COACHING STAFF

TO: All Coaches, Reynolds School District FROM: Jennifer Ellis, Director, Human Resources

RE: Extra-Curricular Programs during the impending Teacher Strike

DATE: May 16, 2012

The Reynolds School District has received notification of an impending teacher strike, effective May 21, 2012. In the District's planning for the strike, it has been determined that only varsity level sports will be offered to students. Any members of the teacher's union who elect to strike cannot continue to coach during the strike; however, non-teacher union coaches are required to continue in their capacity as coaches. In the event that a non-union coach refuses to coach, s/he is relinquishing his/her right to coach for the District.

Coaches who are not members of the teacher's union who coach lower than varsity level sports will continue to receive their pay even though they are not coaching, but are encouraged to assist with the varsity program. Coaches who are teachers and elect to perform their job during the strike and who coach lower than the varsity level, will also continue to receive their pay even though they are not coaching; however, they are also encouraged to assist with the varsity program.

A great place for learning.