

Article 9 - Holidays

A. All twelve-month regular classified employees shall be paid at their regular rate of pay, and shall not be required to work, except in emergency situations, on the following holidays:

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|------------------------|------------------------|
| New Year's Day | Veterans' Day |
| Martin Luther King Day | Thanksgiving Day |
| Presidents' Day | Day after Thanksgiving |
| Memorial Day | Christmas Eve Day |
| Independence Day | Christmas Day |
| Labor Day | |

B. Employees who are required to work on a holiday will be paid at two (2) times their regular rate.

C. All school-year regular classified employees shall be paid at their regular rate of pay, and shall not be required to work on the following holidays:

- | | |
|------------------------|------------------------|
| New Year's Day | Veteran's Day |
| Martin Luther King Day | Labor Day |
| Presidents' Day | Thanksgiving Day |
| Memorial Day | Day after Thanksgiving |
| | Christmas Day |

D. Any school-year employee working an added summer position which begins before and continues after Independence Day, and who is on paid status on their last regularly scheduled work day before, and their first regularly scheduled work day after, shall also receive Independence Day as a paid holiday. This will also apply to employees whose regular school year work calendar extends beyond July 4th.

E. If any of these holidays falls on Saturday or Sunday, it shall be observed in accordance with ORS 187.010 and 187.020.

For the District:



6/26/17

Date

For the Association:



6-26-17

Date