

Article 23 - Workshops/Courses

- A. Classified employees may be required by the District to attend training schools, workshops, or courses of instruction. When such attendance is required, the Board will pay mileage expense and/or fees and salary resulting from attendance at such schools.
- B. The Board also agrees to pay the tuition cost or fee for District-approved classes and/or workshops taken by employees to improve job efficiency, or extend job capabilities for positions within the same job category (e.g., food services, custodial/maintenance, etc.), or pursue opportunities for other positions within the district. a

per year (W) BK

An employee shall be eligible for a reimbursement of \$4,630 equivalent to six (6) hours at the Fall 2017 Portland State University rate during the ~~three one-year~~ term of this agreement. Should the tuition amount for licensed teachers be increased during the term of this agreement, the \$4,630 dollar amount shall be increased at a like amount on a prorated yearly basis. Payment for courses will be made on a reimbursement basis unless otherwise arranged with the District. If the employee does not receive a passing grade (C) for the course, does not complete the course, or leaves the District's employment before course completion, the District shall not be responsible for payment and may recoup any advanced fees through payroll deduction or other means.

- C. Food Service employees shall be reimbursed in accordance with paragraph A of this article for all required classes or workshops relating to the attainment of a Food Handler's Certificate.
- D. The District shall provide each classification a minimum of one (1) day of in-service training per year, or allow attendance at available outside workshops. This requirement shall be subject to the availability of such training or workshop.
- E. Tuition Credit
For each accumulation of twenty (20) credit hours of approved college/university credit or approved workshop hours (ten [10] seat hours equivalent to one credit hour), an employee shall receive a one (1)-time bonus of \$500.
- F. Benefits under this article shall be prorated for employees who are less than 1.0 FTE.

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