

**Memorandum of Agreement
Between Reynolds School District and
Reynolds Education Association
2020 Bargain Agreement**

The Reynolds School District (District) and the Reynolds Education Association (Association) hereby agree to the following Memorandum of Understanding (MOU) for the purpose of setting forth the terms and conditions regarding the timeline for negotiation of the Collective Bargaining Agreement (CBA). In accordance with Governor Kate Brown’s emergency order closing all schools until at least April 28, 2020 the District and Association hereby agree to the following:

1. The 150-day timeline set forth in ORS 243.698 initiated on February 20, 2020 will be paused.
2. The 150-day clock will be stopped at 22 days.
3. All formal joint meetings of the respective bargain teams will be suspended until April 30, 2020, or later with mutual agreement of the parties.
4. In the interim, informal discussions between the District and the Association may continue.
5. Additional necessary MOU’s may be negotiated.
6. In the interim, current CBA contract language will be in force.
7. This Memorandum shall not modify any other terms and conditions of the parties’ CBA not specifically addressed herein.

**REYNOLDS EDUCATION
ASSOCIATION**

Evan Selby
[Evan Selby \(Mar 31, 2020\)](#)

Evan Selby, REA President

Mar 31, 2020

Date

Marlin Bruce Nasser-Marsh
[Marlin Bruce Nasser-Marsh \(Apr 1, 2020\)](#)

M. Nasser Marsh, REA Bargaining Chair

Apr 1, 2020

Date

**REYNOLDS SCHOOL
DISTRICT**

Danna Diaz
[Danna Diaz \(Apr 1, 2020\)](#)

Dr. Danna Diaz, Superintendent

Apr 1, 2020

Date

Robert R Neu
[Robert R Neu \(Apr 1, 2020\)](#)

Robert Neu, Interim Assistant Director of
Human Capital Management

Apr 1, 2020

Date