

**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE REYNOLDS SCHOOL DISTRICT AND  
THE OREGON SCHOOL EMPLOYEES' ASSOCIATION, REYNOLDS CHAPTER 37  
SUMMER SCHOOL**

The Reynolds School District ("District") and the Oregon School Employees' Association, Reynolds Chapter 37 ("Union"), enter this Memorandum of Understanding (MOU) regarding the wages, benefits, and working conditions of bargaining unit members during the District's 2022 Summer School. This Memorandum of Understanding is effective during Summer School sessions from June 24, 2022, through August 8, 2022.

**WAGES:**

The District and the Union agree that less than 12-month employees hired for the entire Summer School program will receive a five dollar (\$5.00) per hour and to their current 2021-2022 hourly wage for time worked while Summer School is in session.

Twelve (12)-month employees who work on campus for the Summer School session will receive a one-time stipend of \$200 to appear on the August 20, 2022, paycheck. This change is possible due to State-level funds not traditionally available and is not intended to establish precedent.

**STAFF SELECTION:**

Current non-12-month employees who have indicated interest by March 1, 2022, will be offered temporary positions in the following manner:

1. Employees applying for a position outside their current classification will be considered after any applicants from the appropriate classification have been placed.
  
3. Award the position to the candidate who is determined by the District to best meet the qualifications as per the job description of the open position. In the event two (2) or more current employees are equally qualified, the position shall be awarded to the employee with the greatest seniority.

**COMMUNICATION:**

All provisions of the Collective Bargaining Agreement between the District and the Union not addressed above will remain in full force and effect.

This Memorandum of Understanding will not set precedent for any future action. The parties acknowledge that the conditions and requirements are changing rapidly. Therefore, either party may reopen this agreement for renegotiation.

RSD/OSEA Summer School MOU 5/12/22

**Tentative Agreement**

For the Chapter:

DocuSigned by:  
Susan Mutschler 5/15/2022  
26985B34753B4CA...  
Susan Mutschler Date  
President

DocuSigned by:  
Teri Staudinger 5/13/2022  
2E293EDFF452464...  
Teri Staudinger Date  
Field Representative

DocuSigned by:  
Cindy Dominiak 5/12/2022  
6EF33CE070D147C...  
Cindy Dominiak Date  
OSEA

For the District:

DocuSigned by:  
Shaunice Silas 5/12/2022  
611583BC099A4B9...  
Shaunice Silas Date  
Executive Director of HCM

DocuSigned by:  
Wade Bakley 5/13/2022  
4DCBA950F4DA448...  
Wade Bakley Date  
Principal, RHS

DocuSigned by:  
Dr. Danna Diaz 5/12/2022  
2F7195168D924D3...  
Dr. Danna Diaz Date  
Superintendent

DocuSigned by:  
Dr. Christopher Ortiz 5/13/2022  
583B862B78B8473...  
Dr. Christopher Ortiz Date  
Deputy Superintendent