

*Richard*

TA 4/18/17  
*Evan Kelly*

## Article 2 Negotiations Procedure

### A. Procedures

Not later than February 1 of the school year in which this Agreement expires, the parties shall meet on a mutually agreed date for the purpose of establishing ground rules, reaching agreement on any procedures necessary for the negotiation of a successor agreement which are not hereinafter provided, and to fix a date for the exchange of proposals in the agreed upon format.

### B. ~~Limitation on Proposals~~

~~The aforementioned proposals by the Board and the Association shall be considered the complete proposals of each and no additional proposals shall be allowed unless:~~

- ~~1. The additional proposal has a direct effect on or relationship to an initial proposal; or~~
- ~~2. Both parties consent to the addition of item(s).~~

### C. ~~Proposal Form~~

~~Proposals to be presented by each party shall be in the form of additions, deletions, amendments or areas of concern related to this Agreement.~~

### *B* C.D. ~~Composition of Negotiation Teams~~

The composition of the negotiation teams shall be left entirely to the discretion of the respective individual parties.

### *C* D.E. ~~Publication of Agreement~~

Upon conclusion of all negotiations, the successor agreement reached between the parties shall be reduced to writing and signed by:

1. The Association President and negotiations team.
2. The Reynolds School Board Chairperson and negotiations team.

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There shall be two official signed copies of the final Agreement for the

purpose of records. One shall be retained by the District and one by the Association. After ratification of this Agreement, the District agrees to post a copy of the Agreement on the District website within thirty (30) days. ~~print, from one of the official copies, multiple copies of the Agreement for all buildings/worksites in the district. The District shall deliver these copies to the Association prior to the expiration of the preceding Agreement or within two (2) weeks of ratification, whichever is later, for distribution to the buildings/worksites. The District shall also furnish to the Association sufficient copies to ensure that all employees entering the District during the life of the agreement shall receive a copy. The District shall also provide hard copies for employees unit members, upon request. Cost of the printing shall be borne equally. The District shall post the Agreement on its website within two (2) weeks of printing the Agreement.~~