

Article 8 Emergency Closure

A. Reporting to Work

In the event of school closure due to emergency conditions, employees unit members will not be required to report to work. For the purpose of this section the term “emergency conditions” includes, but is not limited to, inclement weather closures, power outages, floods, fires, locusts, roof collapse and any other similar emergencies.

B. Remaining on Duty

If emergency conditions have been declared during the work day, the employee unit member will remain on duty until the pupils have been safely transported home, as determined by the building administrator. **If a unit member or unit members feel unsafe or if the emergency conditions pose a hazard or risk to a unit member’s or unit members’ health, then the District shall make accommodations to ensure that a unit member or unit members and pupils are not affected by the area or site where the emergency conditions have been declared.**

C. Individual Rights

~~The District and the Association will form a committee for the purpose of writing procedures and/or plans to address situations in which an individual teacher or teachers feel unsafe (in an emergency situation) to the extent that an individual response and possible accommodation is warranted.~~

D. Calendar Adjustments

If the number of required instructional hours or days falls below the minimum required by the Oregon Board of Education for state funding support, the calendar shall be adjusted. If four (4) or more inclement weather or emergency closure days are declared, the District may reinstate all but two (2) days. The scheduling of any reinstated days will be made by mutual agreement of the Association and the District. These will be days added to the calendar and not scheduled professional development or other workdays.