

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement is entered into by and between the Reynolds School District (District) and the Oregon School Employees Association Chapter 37(Association) for the purposes of setting forth the terms and conditions of the parties' agreement concerning the ~~formation~~ **continuation** of a subcommittee related to Educational Assistant collaboration. As part of the parties' agreement for **the 2017-18 Economic Reopener of the** ~~a 2014-17 successor~~ collective bargaining agreement, the District and Association hereby agree to **continue** the following:

Article 11 – Work Time of the OSEA Reynolds Chapter 37 Classified Contract will include the following subcommittee work to ~~be completed~~ **continue** during the ~~2014/2015~~ **2017/2018** school year ~~following its ratification~~:

A committee, including representation from OSEA, classified educational assistants, and administrators shall ~~be formed~~ **continue meeting** to address strategies to improve Educational Assistant collaboration within the group as well as with licensed staff. The committee will draft and present a proposal to the District, following its first meeting, regarding the outcomes expected and the time needed to complete this work. Classified staff members serving on this committee shall either be provided substitutes to meet during the work day or shall be paid via timecard for meetings held outside the work day. Representatives of the REA shall **may also** be invited to participate on this committee.

For the District:

For the Association:

Date

Date